The Special Meeting of Council of the City of Ravenna was called to order at 7:09 P.M. March 23rd, 2020 by Council President, Andrew Kluge.

The Clerk read the Call to the Special Meeting stating the purpose of the meeting is to discuss and/or act upon Ordinance No. 2020-028 authorizing the appropriations for the current expenses and other expenditures of the City of Ravenna, State of Ohio, and amending Ordinance No. 2019-140 (Payroll Ordinance), Ordinance No. 2020-029 authorizing the Mayor to enter into a three year collective bargaining agreement with AFSCME, Ordinance No. 2020-030 authorizing the Mayor to enter into a three year collective bargaining agreement with the International Association of Firefighters, Ordinance No. 2020-031 authorizing the Mayor to enter into a labor contract between the City of Ravenna and the Fraternal Order of Police (sergeants and lieutenants), Ordinance No. 2020-032 authorizing the Mayor to enter into a labor contract between the City of Ravenna and the Fraternal Order of Police (full-time patrol officers), Ordinance No. 2020-033 authorizing the Mayor to enter into a labor contract between the City of Ravenna and the Fraternal Order of Police (dispatchers, clerks, secretary), Ordinance No. 2020-034 fixing the number of employees of the city of Ravenna; establishing a classification plan; salary schedule

Roll call was taken with the following members present: Ms. Michael, Mr. Moskun, Mr. Harper, Ms. Wood and Mr. Calfee. Also in attending the meeting were Mayor Frank Seman; Finance Director, Kim Cecora; City Engineer, Bob Finney; Clerk of Council, Kathy Hann

- Council members Mr. Kairis and Ms. West were in attendance via mobile phone, but would not be able to participate in voting.

**ORDINANCE NO. 2020-028** ANNUAL APPROPRIATION ORDINANCE

(REVISED CODE SECTION 5705.48) AN ORDINANCE AUTHORIZING THE APPROPRIATIONS FOR CURRENT EXPENSES AND OTHER EXPENDITURES OF THE CITY OF RAVENNA, STATE OF OHIO, DURING THE FISCAL YEAR ENDING DECEMBER 31, 2020, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Wood, 2nd by Mr. Moskun- All Ayes
- Motion to adopt emergency clause by Ms. Michael, 2nd by Ms. Wood- All Ayes
- Motion to pass Resolution No. 2020-028 by Mr. Harper, 2nd Ms. Wood- All Ayes

Ordinance 2020-028 was adopted.

**ORDINANCE NO. 2020-029** AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A THREE YEAR COLLECTIVE BARGAINING AGREEMENT WITH AFSCME LOCAL 3812, EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022, ATTACHED HERETO AS EXHIBIT “A”, FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WHERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Michael, 2nd by Mr. Moskun- All Ayes
- Motion to adopt emergency clause by Ms. Wood, 2nd by Mr. Moskun- All Ayes
- Motion to pass Resolution No. 2020-029 by Ms. Wood, 2nd Ms. Michael- All Ayes

Ordinance 2020-029 was adopted.
ORDINANCE NO. 2020-030 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A THREE YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1340 AFL-CIO, EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2020, ATTACHED HERETO AS EXHIBIT “A”, FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WHERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Mr. Harper, 2nd by Mr. Moskun- All Ayes
- Motion to adopt emergency clause by Ms. Michael, 2nd by Mr. Wood- All Ayes
- Motion to pass Resolution No. 2020-030 by Ms. Wood, 2nd Mr. Harper- All Ayes

Ordinance 2020-030 was adopted.

ORDINANCE NO. 2020-031 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME SERGEANTS AND LIEUTENANTS), EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Michael, 2nd by Mr. Moskun- All Ayes
- Motion to adopt emergency clause by Ms. Wood, 2nd by Mr. Moskun- All Ayes
- Motion to pass Resolution No. 2020-031 by Mr. Harper, 2nd Ms. Wood- All Ayes

Ordinance 2020-031 was adopted.

ORDINANCE NO. 2020-032 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME PATROL OFFICERS), EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Wood, 2nd by Ms. Michael- All Ayes
- Motion to adopt emergency clause by Ms. Michael, 2nd by Mr. Calfee- All Ayes
- Motion to pass Resolution No. 2020-032 by Mr. Harper, 2nd Ms. Wood- All Ayes

Ordinance 2020-032 was adopted.

ORDINANCE NO. 2020-033 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME DISPATCHERS, CLERKS, SECRETARY), EFFECTIVE JANUARY 1, 2020 THROUGH DECEMBER 31, 2022; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.
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- Motion to waive three separate readings by Ms. Michael 2nd by Ms. Wood- All Ayes
- Motion to adopt emergency clause by Ms. Wood, 2nd by Ms. Michael- All Ayes
- Motion to pass Resolution No. 2020-033 by Ms. Michael, 2nd Mr. Harper- All Ayes

Ordinance 2020-033 was adopted.

ORDINANCE NO. 2020-034 AN ORDINANCE FIXING THE NUMBER OF EMPLOYEES OF THE CITY OF RAVENNA; ESTABLISHING A CLASSIFICATION PLAN; A SALARY SCHEDULE; FOR THE PERIOD JANUARY 1, 2020 THROUGH DECEMBER 31, 2020 IN ACCORDANCE WITH EXHIBIT “A” ATTACHED HERETO; REPEALING ALL ORDINANCES IN CONFLICT HEREWITH, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Wood, 2nd by Ms. Michael- All Ayes
- Motion to adopt emergency clause by Ms. Wood, 2nd by Ms. Michael- All Ayes
- Motion to pass Resolution No. 2020-034 by Ms. Wood, 2nd Ms. Michael- All Ayes

Ordinance 2020-034 was adopted.

There being no further business before Council, the meeting adjourned at 7:25 P.M.

ATTEST:

_________________________________  ___________________________________
Clerk of Council              Council President