



**Ravenna City Council
Special Meeting Minutes
October 11, 2022**

The public meeting was held in person in Ravenna City Council Chambers.

The Special Meeting of Ravenna City Council was called to order by Council President, Andrew Kluge at 6:00 pm.

Council present: Council President Andrew Kluge, Amy Michael, Matt Harper, Christina West, Paul Moskun, Cheryl Wood, Tim Calfee, and Rob Kairis.

Also in attendance: Mayor Frank Seman; Interim Fire Chief, Mark Chapple; Finance Director, Brian Huff; Council Clerk, Chelsea Gregor

The Clerk read the Call for the Special Meeting stating that the purpose of the meeting is to discuss and/or act upon Ordinance 2022-102 to amend the Fire Chief salary and Ordinance 2022-108 to amend employee pay ranges.

Mr. Kluge stated that because of the confusion or misinformation that happened at the Regular City Council meeting, he has spoken individually with Council members regarding the two ordinances that are on the agenda. He stated that three required signatures were gathered to bring forth Ordinance 2022-108.

ORDINANCE NO. 2022-102 AN ORDINANCE AMENDING ORDINANCE NO. 2021-110 BY AMENDING EXHIBIT "A" SECTION II – FIRE DEPARTMENT, BY AMENDING THE FIRE CHIEF SALARY, AND DECLARING AN EMERGENCY.

Mr. Kluge stated that the item went through first reading and was discussed in executive session twice. For procedure purposes the ordinance will have to be read through and voted on to remove it from the next Regular Council meeting agenda.

There were no additional comments.

- Motion to waive three separate readings by Ms. Michael, 2nd by Ms. Wood- **All Ayes**
- Motion to adopt emergency clause by Ms. Michael, 2nd by Mr. Moskun- Ms. Michael, Mr. Moskun, Mr. Calfee, Ms. West, Ms. Wood, Mr. Harper- **Ayes**, Mr. Kairis- **No**
- Motion to pass Ordinance No. 2022-102 by Mr. Harper, 2nd Ms. Michael- Mr. Harper, Ms. Michael-**Ayes**, Mr. Calfee, Ms. West, Mr. Moskun, Mr. Kairis, Ms. Wood- **No**

Ordinance 2022-102 did not pass.

ORDINANCE NO. 2022-108 AN ORDINANCE AMENDING ORDINANCE NO. 2021-110 BY AMENDING EMPLOYEE PAY RANGES AS SHOWN IN EXHIBIT "A" EFFECTIVE JANUARY 1, 2023.

Mr. Calfee stated that from 2009 to 2022 the Police Chief and Fire Chief salaries differed by one pay range. He stated that both jobs have great responsibility and require great knowledge, skill and expertise but he believes the wage difference was appropriate due to the difference in budget size, number of people and job duties.

Mr. Kluge expressed his appreciation to Mr. Calfee for making his position and point clear on the subject and his willingness to state it.

There were no additional comments.

- Motion to waive three separate readings by Ms. Wood, 2nd by Mr. Kairis- Ms. Wood, Mr. Kairis, Ms. West, Mr. Moskun, Ms. Michael, Mr. Harper-**All Ayes**, Mr. Calfee- **No**
- Motion to pass Ordinance No. 2022-108 by Mr. Harper, 2nd Ms. West- **All Ayes**, Mr. Calfee- **No**

Ordinance 2022-108 was adopted.

- Motion to adjourn at 6:06 pm by Ms. West, 2nd Mr. Moskun- **All Ayes**

ATTEST:

Clerk of Council

Council President