



**Ravenna City Council
Special Meeting Minutes
February 21, 2023**

The public meeting was held in person in Ravenna City Council Chambers.

The Special Meeting of Ravenna City Council was called to order by Council President, Andrew Kluge at 6:56 pm.

Council present: Council President Andrew Kluge, Amy Michael, Matt Harper, Christina West, Paul Moskun, Cheryl Wood, Tim Calfee, and Rob Kairis.

Also in attendance: Mayor Frank Seman; Police Chief, Jeff Wallis; Fire Chief, Mark Chapple; City Engineer, Bob Finney; Service Director, Kay Dubinsky; Finance Director, Brian Huff; Council Clerk, Chelsea Gregor, Cliff Soudil, Larry Silenius, John McFarland, Diane Smith.

The Clerk read the Call for the Special Meeting stating that the purpose of the meeting is to discuss and/or act upon Ordinance 2023-025 authorizing the Mayor to enter into a collective bargaining agreement with AFSCME, Ordinance 2023-026 authorizing the Mayor to enter into a labor contract with the Fraternal Order of Police (full-time patrol officers), Ordinance 2023-027 authorizing the Mayor to enter into a labor contract with the Fraternal Order of Police (sergeants and lieutenants), Ordinance 2023-028 authorizing the Mayor to enter into a labor contract with the Fraternal Order of Police (dispatchers, clerks, secretary), Ordinance 2023-029 authorizing the Mayor to enter into a collective bargaining agreement with the International Association of Firefighters, Ordinance 2023-030 authorizing a one-time essential worker pay, and Ordinance 2023-031 authorizing the Mayor to execute a settlement agreement.

ORDINANCE NO. 2023-025 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A THREE YEAR COLLECTIVE BARGAINING AGREEMENT WITH AFSCME LOCAL 3812, EFFECTIVE JANUARY 1, 2023 THROUGH DECEMBER 31, 2025, ATTACHED HERETO AS EXHIBIT "A", FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WHERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Mr. Calfee, 2nd by Ms. West- Mr. Calfee, Ms. West, Mr. Moskun, Mr. Kairis, Ms. Wood, Mr. Harper- **All Ayes**, Ms. Michael- **Abstain**
- Motion to adopt emergency clause by Mr. Calfee, 2nd by Ms. West- Mr. Calfee, Ms. West, Mr. Moskun, Mr. Kairis, Ms. Wood, Mr. Harper- **All Ayes**, Ms. Michael- **Abstain**
- Motion to pass Ordinance No. 2023-025 by Mr. Calfee, 2nd by Mr. Moskun- Mr. Calfee, Mr. Moskun, Ms. West, Mr. Kairis, Ms. Wood, Mr. Harper- **All Ayes**, Ms. Michael- **Abstain**

Ms. Michael stated that her abstention was due to a family member being in the union.

Ordinance 2023-025 was adopted.

ORDINANCE NO. 2023-026 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME PATROL OFFICERS), EFFECTIVE JANUARY 1, 2023 THROUGH DECEMBER 31, 2025; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Michael, 2nd by Mr. Moskun- **All Ayes**
- Motion to adopt emergency clause by Ms. West, 2nd by Mr. Moskun- **All Ayes**

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- Motion to pass Ordinance No. 2023-026 by Mr. Harper, 2nd Mr. Moskun- **All Ayes**

Ordinance 2023-026 was adopted.

ORDINANCE NO. 2023-027 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME SERGEANTS), EFFECTIVE JANUARY 1, 2023 THROUGH DECEMBER 31, 2025; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

Prior to reading the ordinance, the Council Clerk clarified that any reference to lieutenants was a clerical error, and it should be removed from the ordinance.

There being no further comments or questions.

- Motion to waive three separate readings by Mr. Calfee, 2nd by Ms. West- **All Ayes**
- Motion to adopt emergency clause by Mr. Calfee, 2nd by Ms. West- **All Ayes**
- Motion to pass Ordinance No. 2023-027 by Mr. Calfee, 2nd Ms. West- **All Ayes**

Ordinance 2023-027 was adopted.

ORDINANCE NO. 2023-028 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A LABOR CONTRACT BETWEEN THE CITY OF RAVENNA AND THE FRATERNAL ORDER OF POLICE OHIO LABOR COUNCIL (FULL-TIME DISPATCHERS AND DISPATCH COORDINATOR), EFFECTIVE JANUARY 1, 2023 THROUGH DECEMBER 31, 2025; FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Ms. Wood, 2nd by Mr. Moskun- **All Ayes**
- Motion to adopt emergency clause by Ms. West, 2nd by Ms. Wood- **All Ayes**
- Motion to pass Ordinance No. 2023-028 by Mr. Harper, 2nd Ms. Wood- **All Ayes**

Ordinance 2023-028 was adopted.

ORDINANCE NO. 2023-029 AN ORDINANCE AUTHORIZING THE MAYOR TO ENTER INTO A THREE-YEAR COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS LOCAL 1340 AFL-CIO, EFFECTIVE JANUARY 1, 2023 THROUGH DECEMBER 31, 2025, ATTACHED HERETO AS EXHIBIT "A", FURTHER AUTHORIZING THE RETROACTIVE APPLICATION OF ALL POLICIES, PROCEDURES AND PAY SCALES TO THE DATE TERMS WHERE ESTABLISHED, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Mr. Calfee, 2nd by Ms. Michael- **All Ayes**
- Motion to adopt emergency clause by Mr. Calfee, 2nd by Ms. West- **All Ayes**
- Motion to pass Ordinance No. 2023-029 by Mr. Calfee, 2nd Ms. West- **All Ayes**

Ordinance 2023-029 was adopted.

ORDINANCE NO. 2023-030 AN ORDINANCE AUTHORIZING A ONE-TIME ESSENTIAL WORKER RECOGNITION PAY FOR FULL-TIME NON-UNION EMPLOYEES FROM THE ARPA FUND, AND DECLARING AN EMERGENCY.

There being no further comments or questions.

- Motion to waive three separate readings by Mr. Kairis, 2nd by Ms. West- **All Ayes**
- Motion to adopt emergency clause by Ms. Michael, 2nd by Mr. Moskun- **All Ayes**
- Motion to pass Ordinance No. 2023-030 by Mr. Harper, 2nd Mr. Kairis- **All Ayes**

Ordinance 2023-030 was adopted.

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ORDINANCE NO. 2023-031 AN ORDINANCE AUTHORIZING THE MAYOR TO EXECUTE A SETTLEMENT AGREEMENT ON BEHALF OF THE CITY OF RAVENNA TO RESOLVE A MATTER THAT IN WHICH THE CITY WAS A PARTICIPANT, AND DECLARING AN EMERGENCY.

Mr. Calfee stated that all the paperwork has been drawn up and is ready to be finalized. There being no further comments or questions.

- Motion to waive three separate readings by Mr. Calfee, 2nd by Mr. Moskun- **All Ayes**
- Motion to adopt emergency clause by Mr. Calfee, 2nd by Ms. West- **All Ayes**
- Motion to pass Ordinance No. 2023-031 by Mr. Calfee, 2nd Ms. West- **All Ayes**

Ordinance 2023-031 was adopted.

- Motion to adjourn at 7:07 pm by Ms. Wood, 2nd Mr. Moskun- **All Ayes**

ATTEST:

Clerk of Council

Council President