



**Ravenna City Council
Personnel Committee Meeting Minutes
February 9, 2026**

The public meeting was held in person in City Council Chambers.

Council present: Council President Rob Kairis, Amy Michael, Paul Moskun, Tyler Marovich, Tim Calfee, Christina West

Also attending the meeting: Mayor Frank Seman; Law Director, Frank Cimino; Police Chief, Jason Smallfield; Fire Chief, Mark Chapple, Service Director, Tim Contant; City Engineer; Finance Director, Tami Lorence; Council Clerk, Chelsea Gregor; Larry Silenius, Cynthia Miller, Barbara Niemiller, Cheryl Wood

The Personnel Committee Meeting was called to order at 6:30 P.M. by Chairperson, Tim Calfee

The first item was to authorize a salary increase for the HR Director.

Mr. Calfee noted that he was the only member present, as Mr. Harper and Ms. Laudato were absent. The sole agenda item was a recommendation from the Mayor to increase the Human Resource Director's contract compensation from \$95,000 to \$100,000, a 5.5% increase. Mr. Calfee noted the contract automatically renews each year unless modified and recommended moving the increase forward.

Mr. Kairis explained that when there is no quorum, others present can volunteer to join the committee.

Mr. West agreed to volunteer to be a temporary member of the committee and agreed to move the item forward.

- The item was moved forward.

Management Update

There being no further business for discussion, the meeting adjourned at 6:37 P.M.

ATTEST:

Clerk of Council

Tim Calfee, Chairperson
Personnel Committee