



**Ravenna City Council
Personnel Committee Meeting Minutes
April 13, 2026**

The public meeting was held in person in City Council Chambers.

Council present: Council President Rob Kairis, Amy Michael, Paul Moskun, Tyler Marovich, Tim Calfee, Christina West, Matt Harper, Carmen Laudato

Also attending the meeting: Police Chief, Jake Smallfield; Service Director, Tim Contant; City Engineer; Bob Finney; Finance Director, Tami Lorence; Council Clerk, Chelsea Gregor; Cynthia Miller, William Barber, Eve Francis, Dirk Remley, Cliff Soudil, Cheryl Wood, Amy Young, Ramy Mansour, Barb Niemiller, Joni Halloway, Ryann Cline, Susie Kohl, Larry Selinius, Mark Pantalone, Valerie Pantalone, Peter Martin, Greg Francis

The Personnel Committee Meeting was called to order at 6:00 P.M. by Chairperson, Tim Calfee

The first item was an amendment to Ordinance 2025-130 the Payroll Ordinance.

Mr. Calfee explained that during recent contract negotiations, the shift differential for police officers working second and third shifts was increased from \$0.50 to \$1.00 per hour. However, the payroll ordinance inadvertently omitted the same adjustment for part-time officers, resulting in two different rates within the agreement. The proposed ordinance amendment would correct the oversight by establishing a \$1.00 per hour shift differential for part-time police officers working afternoon and evening shifts. Mr. Calfee described the change as primarily clerical in nature.

Ms. Laudato expressed support for moving the ordinance forward, and the committee agreed to advance the item.

There was no management update due to the Mayor's absence.

- The item was moved forward.

Management Update

There being no further business for discussion, the meeting adjourned at 6:01 P.M.

ATTEST:

Clerk of Council

**Tim Calfee, Chairperson
Personnel Committee**