

**MINUTES OF RAVENNA CITY PERSONNEL COMMITTEE MEETING  
December 10, 2018**

The December 10, 2108 meeting of the Ravenna City Personnel Committee was called to Order at 5:34 P.M., by Chairman, Scott Rainone. In attendance were Paul Moskun, Rob Kairis, Amy Michael, Bruce Ribelin, Andrew Kluge, Matt Harper and Joe Bica. Also attending the meeting were Mayor Frank Seman; Finance Director, Kim Cecora; City Police Chief Jeff Wallis; Fire Chief, Geoff Cleveland; Parks & Recreation Director Judy Watkins and Larry Silenius of 123 North Walnut Street, Ravenna, OH.

Mr. Rainone said the first item on the agenda is the shifts for Sergeants in the Police Department.

Chief Wallis explained said they are looking at the funds and the different bargaining units. The sergeants had figured a way to maximize their supervision as far as the shift coverage goes. Right now they have three shift sergeants and a swing sergeant. It still doesn't cover a lot of things during the week. What would happen is the sergeants would be pulled out of shifts and there would be two assigned for the twelve hour shift. They would alternate, allowing for more continuity as far as leadership, having a supervisor there more often. The wording of the MOU has gone back and forth. There isn't a monetary benefit; they are not working any more hours, but working different hours. There is a Memorandum of Understanding which is being prepared and nearly finalized. Nothing has changed except the hours they are working. The benefit for the City is that they will get more continuity in having a supervisor more often. There are only two four hour blocks where there is not a supervisor scheduled.

There being no further questions or comments, it was decided by those present that the issue would be referred to the Committee of the Whole for further action.

There being no further business before the Committee, the meeting adjourned at 5:35 P.M.

**ATTEST:**

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Clerk of Council

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Scott Rainone, Chairperson  
Personnel Committee